



ST. ANN'S COMMUNITY

Policy Name: Reporting of Healthcare Fraud, Waste and Abuse

Policy No: QAL-42

Responsible Dept: Quality

Revised: 10/14/24

Policy Statement

This policy is intended to demonstrate that St. Ann's Community affirmatively seeks to prevent healthcare fraud waste and abuse, and to inform employees, officers, directors, volunteers, agents and contractors on our policy and procedure to report suspected fraud, waster and/or abuse.

Policy and Procedures

It is the policy of St. Ann's Community to prevent fraud, waste and abuse in its operations and to comply with all laws and regulations prohibiting such activity by contractors, grantors or recipients of funds through government contracts and programs. Important examples of areas subject to St. Ann's and legal anti-fraud, waste and abuse requirements include claims administration and billing under government contracts for goods and services, research grants, and healthcare programs such as Medicare and Medicaid.

In the event that a compliance deficiency is identified, St. Ann's will take prompt remedial action to correct the problem. This may entail self-reporting of any violation and making appropriate adjustments to claims or refunds of monies to the government. It also may involve corrective action with individual employees, agents and contractors including discipline and termination of employment or contracts with third parties for goods or services.

This policy applies to all employees, officers, directors, volunteers, agents and contractors of St. Ann's Community. St. Ann's has adopted this policy as part of it continuing commitment to the ethical standards embodied in its Code of Ethical Conduct, and a copy of this policy shall be provided to each such individual.

To maintain a strong culture of compliance, St. Ann's encourages individuals to seek assistance with compliance related questions and to report concerns to the Compliance Officer so that unintentional mistakes or illegal activity can be detected and eliminated.

Immediately report any false, inaccurate or questionable claims or actions, as well as questions, concerns or potential Fraud or Abuse to:

- Immediate Supervisor
- Confidential Hotline, 24 hours/day, 365 days/year @ 697-6777

Information may be left on the hotline anonymously.

All activity reported pursuant to this Policy will be investigated in accordance with St. Ann's Community Compliance Program and reported to the Audit and Compliance Committee by the Compliance Officer.

St. Ann's Community will not discriminate or retaliate against any employee, officer, director, volunteer, agent or contractor for reporting a potential fraudulent activity or for cooperating in any government or law enforcement authority's investigation or prosecution.

Original Date: 1/1/2007

Revised Date:

March 18, 2014

October 27, 2014

6/1/2022